

FABRIC, FINANCE and HR ACTION GROUP APM REPORT 2019

**Members are: Ian Lawson, Liz Lawson, Tim Carter, Sean Spellen, Angela Bruno, Laura Powell, Judy Meeson, Paul Thompson, Emi Mackinnon, Fiona Wright and Charles Marchbank.
The group have met 4 times.**

FINANCE

For 2018 we forecasted a budget deficit based on the giving pattern for the first six months of the year. We had a giving campaign and people prayed and responded. We finished 2018 with a small surplus.

Collections now take place every Sunday morning.

FABRIC

AV system

We are in a good position generally with only slight tweaks to be made.

Boundary wall

We are waiting to see if the builders of the new development on our Church car park side of the site repair the boundary wall.

Coffee servery

Francis Turner our architect has produced drawings that he is issuing to 3 builders so that he can evaluate their bids. We hope to have a server in Church by the end of the year.

Chairs/Pews

The DAC group have not approved the removal of pews. Following their site visit their report stated this and had several recommendations for us to consider.

Organ

Progress is being made and more details are in the report from the Worship and Prayer action group.

H&S

Various health & safety issues have been discussed and actioned.

HR

The HR sub group consists of IL, TC, LP and AB. It has met three times.

Job descriptions

The staff team job descriptions have been updated. .

The RNG team in the diocese are to be booked in to review and advise on the content of the job descriptions for relevancy and appropriateness.

Sick absence

It was agreed that a staff member could have upto 12 weeks sickness in a rolling 12 months before moving onto statutory sick pay.

Return to work form

A document has been produced to be used on each occasion a staff member returns to work after sickness.

Employment policies

The sub group want to produce an employment policies folder for All Saints.

Ian Lawson, Chair

Nick Brooke: Parish Mission Enabler report

A few months ago I started a new small group made up of some of the members of last Spring/Summer's Alpha Course. This small group is piloting a 2 year post-Alpha course that was developed out of a meeting between Tim, David and myself as we are seeking to find effective forms of discipleship. So far this course is proving to be very helpful in teaching others how to engage with the Bible, and is also encouraging them to share their faith with others. Another small group will be starting soon and will also be using this course.

There are currently two Alpha Courses running at the moment and I took part in training four new leaders. The previous and current Alpha Courses have helped lead people to faith in Jesus and they are now being discipled.

I have been representing All Saints on the planning committee for the Wellington Orbit project and plan to oversee various ministry initiatives once it is up and running. Every Saturday morning there will be a kid's and young family focus with a family film and activities in the cafe. All Saints will have the opportunity to play a big part in running this. CAP will use the cafe once a month for a drop in debt advice centre, there is the possibility of us running Alpha Courses there, and many other opportunities for the people of All Saints to better engage with the wider community of Wellington.

I have been serving as a member of the Wellington Town Council's Promotions and Liaison committee and have expanded All Saints' involvement in their events such as the People of Wellington events and Christmas light switch on. This upcoming Christmas Light Switch on, which may be Wellington's largest annual event, will even be more focused on All Saints' premises and will have more involvement from the members of All Saints running activities. At the moment I have been involved in conversations with members of Wellington Town Council, the police, and various faith groups as we are seeking to create events which promotes diversity and community.

Serving with Churches Together in Northwest Telford and Telford Area Mission has had its difficulties with trying to figure out how we work together as the Church of Telford when each church is so busy carrying out its own initiatives? Over the next two years I will be working closely with the Chair of Telford Area Mission, Chris Densham, to develop a Telford

wide missional campaign called #DoYouKnowHim. This will be a highly publicized campaign and will include 40 to 60 churches across Telford going through the same 10 week sermon series leading up to Easter of 2021.

All Saints Wellington

With St. Catherine's Eyton

Annual Parochial Church Meeting

Pastoral Care and Hospitality Action Group

Group Members:

Rose Kershaw, Tim Carter, Andrew Beach, David Kershaw, Sheila Moule,

Gillian Reeves, Johanna Saunders, Lesley Stone and Lynda Bunn.

Responsibilities:

We are responsible for the pastoral ministry of the church ensuring it covers all congregations, including wedding and funeral ministries, home communions and other home visit ministries. Also responsible for the hospitality ministries of the church at various services and events we offer.

- The work of the Action group links into all sections of the churches Vision and Values statement.

Linked Teams:

Pastoral Care Team, Welcome Team, Sides Person Team, Home Communion Team, Refreshments Team, Oasis Team, Luncheon Sunday Team, Sunday Lifts Team, Revive Team, Hospital Visiting Team and Iron Men.

- New Refreshment Team

Gillian Reeves offered to recruit members of the congregation to help out at various church/special events. This has made a real difference to events such as The Big Bake, Tear Fund Quiz evening, the Service of Light and Christmas events.

- New church Data Base

Natalie Headley is using 'I Know Church' to collate personal information. This will help to fulfil our GDPR requirements and will make the office run much more smoothly.

- Tackling Loneliness Conference

A small group attended this event, organised by Telford and Wrekin Council and were encouraged by the range of services on offer which can be used to support our community in a variety of ways.

- Christmas Events

All Saints hosted a Christmas Day meal event inviting all those people who were alone over Christmas. 14 people attended and enjoyed a home cooked meal, accompanied by live music, games and crackers. All guests very much enjoyed themselves and several were non church friends. The whole team agreed that it was a very positive and enjoyable time.

- Grave Talk

This is a Church of England initiative to help to people to talk about death, dying and funerals. As an action group, we piloted a small event and found it to be informative, inspiring and helped people share life stories and experiences in a caring and sensitive way.

On March 16th we invited church members to attend our first Grave Talk Café style event in a very relaxed environment. 24 people attended including most of the Action Team. The event was very successful and we had very positive and constructive feedback.

Example "A very positive experience and surprisingly uplifting"

- Dementia Friendly Churches

The Diocese of Litchfield is encouraging and supporting dementia friendly churches at the heart of dementia friendly communities. As part of this, All Saints is preparing a 3 action statement of commitment to submit to the Diocese that will move us along the path with other churches. We will receive a laminated certificate to display in church that identifies our action plan and commitment along this journey.

- Dyslexia Friendly Church

It was suggested how we could look into making our church more Dyslexia friendly as 10% of the population have a diagnosis of Dyslexia and another 10%

have some elements of it so this is an issue that will effect members of our congregation.

May God bless and guide us as we make further decisions. Amen

Youth & Children's Report

Over the last year we have continued to see exciting projects happen and more growth within our regular groups. We launched Experience Easter and Experience Harvest over 2018/19 which saw different schools and nurseries come into church for sessions based around the easter story and the fruits of the spirit. From these we have seen continued relationships with local schools and nurseries as well as heard positive feedback from parents and members of staff both directly to us and through others in the community. It has been amazing to see so many people from Church come together to transform the space into something new and exciting, as well as so many giving up time in their weeks to help run the sessions with the children. Thank you all for your hard work and support in enabling these projects to run.

We have seen continued work in Dothill as in previous years and have launched Open the Book into Wrekin View. We have seen a great response from the school in their openness to us acting out Bible stories, as well as positive interaction with children recognizing team members outside of school as well. It has been brilliant to see the children and staff react so positively to these assemblies. If you're interested in joining the team so we can take it to other schools too then please let me know.

Explore Together has continued to grow in its congregation and in its team. We have seen a real shift over the last year of the community feel where people feel accepted, welcomed and at home. It has been a real joy to see how the families who come have a real care and connection with one another as well as really investing in Explore and making it their own. We had our first ever Explore Baptism this year which was a joy to get to baptise children from a regular family with their regular church congregation. I'm excited that we can now offer this going forward to other Explore families.

All In has continued to be an exciting adventure. We are seeing it as a really great connection point for new families to join Church from toddlers with them finding it accessible and impactful. The team has really perfected the current model but it leaves us room to develop how we are being accessible in our other Sunday morning services.

Weekly groups have been trialing a new curriculum which has worked in some ways and not as well in others. We have decided to go with a different curriculum next year, however it has been a positive chance to evaluate what we are teaching, and how we are teaching. We have fewer numbers in our younger teenage years, the gap that was here when I first arrived, however we have many children in the age groups below that are now filtering through and filling the space that there was five years ago. We have a really committed and hardworking group who enable these groups to happen week in, week out so thank you to you for enabling us to reach this next generation.

Our fortnightly ARK youth group has been up and running again with new members of the team. We are looking to join this venture with House of Prayer to run from Gratitude café after Easter, enabling more young people to come along and more exciting opportunities for the activities we can offer.

We are looking forward to the coming year as we have exciting projects aimed more at secondary schools to launch; with playground pastors at Charlton and also having the GSUS:Live project for a

week in November. Please pray for these as we get everything sorted and ready for whole schools to hear about Jesus.

Report for PCC from Mission and Discipleship Action Group

The members of this action group are Liz Lawson (chair), Nick Brooke, Tim Carter, Tom Chapman, Abby Dixon, Tom Gwilliam, Natalie Headley, Tony Hulme, Mary Rogers and Susie Underwood.

This group is responsible for evangelism, outreach and social action, structure and leadership of small groups, sermon series recommendations, enquirer courses, Christian initiation and vocations. The group met In July, September, November and January.

Orbit

The main item of discussion each time has been the exciting ongoing development of partnering with The Orbit. This has led to an agreement with The Orbit which has been approved by PCC enabling All Saints to be part of the planning and operating teams in the development of the cafe and cinema. We have helped to fund the refurbishment of the café with £50,000 from the generous legacy from Betty Shakeshaft. We are excited to see how this partnership enables us to work closely with our community in Wellington.

Alpha Courses

We celebrated the success of the Alpha course which finished in the summer and the 2 new courses which started in January. One of these is in an evening and the other is a day time course leading on from the Mum's bible study. We also signposted people to Alpha courses run at Admaston House in September.

Ironman Events

A monthly programme of events for men has been planned for 2019 and is already proving to be a success.

Small Groups

Tim, Nick and David have done some thinking on small groups and they have started 3 new groups with people not currently in a small group, each following a common 40 week programme. The aim is for the groups to expand with participants empowered to take on leadership roles.

Youth and Children's Work

The Sunday groups started to use new material in September and this is providing good discussion and biblical exploration. Ongoing training is needed for leaders in the use of the ipads and Susie will be evaluating this after Easter.

We noted the difficulty in recruiting new leaders for all groups. Nick is working on introducing a mentoring and leadership development programme to help recruit new leaders.

Experience Harvest

This was a new initiative held for a week in September. 2 primary schools and 2 nurseries attended and it is planned to run it again this year with more schools being invited.

Wonderfully Made

This has been a great success as a 2 hour holiday club run in August, October and February for children with additional needs and their families. There is clearly a need for this and scope to develop more sessions.

Ministry Audit

Nick carried out an audit in the summer and this revealed that many people find it difficult to talk to others about their faith. Nick is looking into running an evangelism course to help with this.

Report of the All Saints Worship and Prayer Action Group to the Annual Parochial Church Meeting 11th April 2019.

Introduction

The Action group structure was approved by the 2018 APCM and the terms of reference were agreed, and Chairs appointed, by the PCC held on 30th April 2018.

Membership

Nigel Meeson (Chair); Rev. Tim Carter, Richard Taylor, Abby Dixon, Susie Underwood (all ex-officio); Lucy Bray, Mike Dixon, Heather Grivell, Jonathan Lloyd, Rev David Sims, Sandra Williams (volunteered to serve).

Linked Groups/Areas of Responsibility

Sung Worship, Explore, Service Leading, All-in, Ignite, Bible Reading, Intercessions, Communion Wine Administration, Prayer Ministry, Toddler Praise, Bell Ringing, Flower Arranging and Puppets.

The action group seeks to incorporate the All Saints Vision and Values into all these areas of Church life.

Intercessions, Bible Reading, and Communion Wine Administration.

These tasks are carried out during services on Sundays and Wednesdays (mid-week communion) by teams of lay members of the Church family on a rota basis prepared by the Parish Office. All of the teams have healthy numbers of members although the number of people willing to serve during evening services could do with strengthening a little. If you feel drawn to participating in any of these ministries, please have a word with Nigel Meeson.

Toddler Praise, Explore and All-In

Toddler Praise is an informal service for Toddlers and their minders held on alternate Friday mornings led by Abby Dixon and Explore is held monthly on Sunday afternoons led by Susie Underwood and, focused around young families, and may sometimes include thanksgivings and baptisms. All-In is also more informal all-inclusive worship held monthly on Sunday Mornings again led by Susie Underwood when anything can happen including our Curate leading us in aerobic praying!

Music Teams

We continue to be led in our sung worship by a dedicated team of musicians who faithfully turn out for us week by week. We are always keen to welcome new people to join music teams. We would particularly like to hear from any pianists/organists/keyboards players for the evening services as we will soon be losing one of our long-standing members due to re-location.

Prayer Ministry

David Sims has taken over oversight of this ministry from Nick James and he reports as follows: - We had a successful healing and prophetic prayer training day back in December, which was really well attended with people from within and outside of the team joining in. This has led to the planning of a prayer walk training day in May, as well as a new prayer board in church. We are also planning a 'Say one for me' post-box, with people in the community able to add their prayers on postcards in the post-box which will be located outside of the church.

On a Sunday morning we continue to have people come forward for prayer, and have also had a couple of people interested in joining the team- although we are still in need of a few more eager prayer ministers.