## All Saints Wellington with ST Catherine's, Eyton Annual Parochial Church Meeting Pastoral Care and Hospitality Action Group Report March 2019 - March 2020

#### **Group Members**

Rose kershaw, Tim Carter, Andrew Beach, David kershaw, Sheila Moule,

Gillian Reeves, Joanna Saunders, Lynda Bunn and Lesley Stone.

#### **Linked Teams:**

Pastoral Care, Home Communion. Refreshments, Dementia Friendly Church, Oasis, Revive, Hospital Visiting, Sunday Lunches/Sunday Lifts,

#### **Grave Talk**

In September 2019 we ran our second session of Grave Talk, which is a Church of England Initiative encouraging conversation about life, death, and related matters. 13 people attended, which was less than the first time, but partly explained by it still being holiday time and several other events happening at All Saints that month. It was, again, a relaxed, informal time with tea and cake, and all who came appreciated it. Everyone who came filled in a feedback form and the response was very positive. Just two of the many comments — 'Helpful to me. A time of healing, sharing my feelings, being listened to' and 'Great time. Lots of life lessons'.

#### **Hospitality at All Saints Mar19-20**

All Saints is pleased to bring a warm welcome to those in the community who use the facilities at the Church. Through 2019 to early 2020 we saw growing support from volunteers to provide and serve refreshments at numerous events, including the Organ Restoration launch and fund raising, local Arts Festival performance, and special services. Bring-and- share lunches were particularly engaging.

As is the case in the wider community, Covid-19 has had significant impact on hospitality but the church is reaching out into that community to serve in other ways; providing practical help to those isolated or in need

#### DFC Pledge at All Saints May 19-20

All Saints received its first Dementia Friendly Certificate from the Diocese from May 2019. We met our pledge to appoint coordinator's (Gill Reeves and Rose Kershaw) and to provide a memory box and a picture book as resources to support interaction with those living with dementia. The coordinators have continued to interact with others in the awareness network group. Our Certificate was renewed in May 2020 and we are looking for ways under Covid -19 restrictions in which to meet our new pledges. We pledged to conduct a DFC risk assessment, improving notice boards and signage as necessary, and to hold an event, that will involve those living with dementia, to widen awareness of ability.

#### Dyslexia Friendly Church

Dyslexia affects 20% of our population so to make our church more Inclusive the PCC have considered a number of actions including the clear presentation of notices and song sheets and yellow writing on blue background for song screen projections. Further ideas have been discussed and may also be implemented.

It is often discovered that measures put in place for those experiencing a difficulty also benefits others.

#### **Home Communion**

We shared as a team how inspired and blessed we were to be invited into people's homes and Care Centers to share Gods word, love and have communion together. People have opened their hearts and look forward to these visits.

#### <u>Revive</u>

Revive is our women's ministry. It exists as a day of spiritual and relational relaxation for women aged 14-104.

We worship to focus on God and remember the blessings he wants to shower on us.

Our speaker reminds us how precious we are in Gods world and inspires us to bless each other. Those who run our workshops and those who take part feel uplifted and a little more in touch with their God given creativity. Finally and most importantly we get time to bless each other over lunch, cake, coffee, and through chat and laughter.

Revive continues to be made up of a mixture of women attending for the first time and women having attended nearly everyone. We record the talks and put them on our facebook page so that those who can't attend can listen to them at their leisure.

In February 2020 we held our first Revive evening in Gratitude cafe, extending our culture of blessing out into local business.

Revive is a free event but we invite attendees to make a donation towards the running costs. We're never out of pocket.

We're making plans to get back to these days as soon as we safely can.

#### **Hospital Visiting**

The work of the hospital chaplaincy team has gone really well in the year March 2019/ 2020. We have a dedicated team and we are on duty every 7/8 weeks Chaplains, Petro Hryziuk and Mervyn Williams are always warm and appreciative of our efforts. The numbers attending chapel at the PRH are impressive - a reflection of how sincerely the volunteers approach their visiting on a Saturday. Naturally, the outlook during 2020 is completely different but we remain hopeful that some normality of service will be resumed at some stage .We are always open to welcoming new volunteers for this very important ministry and you can always get in touch with me on 07754 675479

#### **Sunday Lunches**

Sharing meals, meeting new friends and having fellowship together has been a very rewarding experience for all involved .We meet every 3 months and share food and conversation for a few hours We have experienced some very special times together and hope this ministry will continue from strength to strength and even increase. I would like to thank everyone for their commitment.

The Action Team would like to thank everyone involved for their time and commitment in furthering Gods work in the Community.

#### Mission and Discipleship Action Group

A Zoom meeting of the Mission and Discipleship Action group was held at 19:30 on 29 April 2020.

The meeting took place during the Covid19 pandemic.

**Apologies:** Sydni Brooke.

Present: Tim Carter, Nick Brooke, Mary Rogers and Fiona Wright (chair) Natalie Headley, Tom

Gwilliam

Welcome. Nick opened the meeting with prayer.

Minutes: The minutes from the last meeting were agreed.

#### Matters arising:

As it is unlikely that we will be able to meet in person for the foreseeable future, the meeting was devoted to considering we can adapt our mission and discipleship approach to meet the changing circumstances.

#### **Alpha**

Unfortunately the uptake for a zoom alpha has been low. Nick is considering the best way forward.

#### Mission update

Nick was pleased to report that the church had been invited to participate in the work of the community fridge at Wrekin View, which was providing a badly needed resource to the community.

He asked for prayer for Wellington and local businesses affected by loss of income during the lockdown.

#### **DICIPLESHIP**

Tim led a discussion on how we might support the development of discipleship.

#### Small group

There is some concern that some small groups are not operating at the moment.

Tim will contact small group leaders to find out how best to support group members and find out who was meeting on zoom or planned to meet.

Secondly - with the pastoral team find out about the needs of those not in small groups and invite to join a virtual home group.

Nick is working to develop small groups of about 3 to disciple each other. The emphasis would be on looking outwards, they would be accountable to each other.

#### **Resources and Ideas**

This team will send Tim details of on line resources that can be made available to church family members or advertised on the Facebook page or at services.

For example You Version bible app or ReJesus

We went on to discuss what people would enjoy and find engaging. In the past successful ventures have been the men's football, which occurred every Tuesday for many years. It brought men into the church and was a great support network.

Other successful ventures: badminton club, church picnics, men's mountain biking. We agreed mission needs to be relational and sociable, but wee not able to think of anything to engage people (esp men) during this period of lockdown and social distancing.

#### Date of the next meeting 3rd June 7.30 pm

The meeting was closed with prayer.

# FABRIC, FINANCE and HR ACTION GROUP MEETING AGENDA Tuesday 19<sup>th</sup> May 2020 6.45 - 7.30pm On line meeting

**Present on line:** Paul Thompson = PT, Liz Lawson = LL, Laura Powell = LP, Angela Bruno = AB, Ian Lawson = IL, Charles Marchbank = CM, Judy Meeson = JM, Tim Carter = TC, Sean Spellen = SS

#### **Opening Prayer**

and David Sims = DS

#### **FINANCE**

2020 Headlines.

Figures had been circulated pre-meeting.

Income is down in most areas due to the impact of Corona virus and the church family not being able to meet. Costs are also down due to less activity and utility costs.

180 letters have been issued thanking people for their giving and also asking if they would like to review it. A "Giving Direct" letter was also issued. This encourages people to give direct and allows giving to go up automatically each year by inflation. Also the gift aid is returned to us by the diocese in 2 weeks.

It is an improving situation and currently we are only forecasting a 6k deficit for the year.

#### **FABRIC**

Coffee servery - IL

IL said builders were returning this week to finish off: flooring replacement, toilet install and water tank heater replacement. Two soap dispensers and two paper towel dispensers have been purchased. A risk assessment for its operation has been produced by Barry Church.

Chairs for pews - TC

Quin quennial inspection: repairs update - JM Gutters were cleared by Gutter Pro. The rest of the work is delayed due to lockdown.

Electrical inspection - JM

JM has sought permission from the Archdeacon for the for the electrical work to be done.

Re – positioning of the sound desk upstairs - CM

Alternative options have to be looked at. The altering pew option would involve a faculty, an architect, approved contractors and funds we don't have.

Driveway - The driveway at the side of the Church into the car park was potholed and rutted. IL and PT repaired it on the 20<sup>th</sup> March.

H&S- SS is updating the manual that we had in 2010. We have a folder that we keep our working audits in.

#### HR

The HR team is to meet and come up with a furlough policy. This will need approving by the SC.

### FABRIC, FINANCE and HR ACTION GROUP APM REPORT 2019

Members of the action group are: Ian Lawson, Liz Lawson, Tim Carter, Sean Spellen, Angela Bruno, Laura Powell, Judy Meeson, Paul Thompson and Charles Marchbank.

The group met 6 times during the year.

#### **FINANCE**

For 2019 we forecasted a budget deficit based on the giving pattern for the first six months of the year. We finished 2019 with a small surplus.

Church offertory bags were produced to replace the collection plates.

#### **FABRIC**

#### **Quin Quennial**

Our five yearly QQ report was completed by Architects that were new to All Saints. For the age of the building they were pleased with the limited number of jobs that needed to be done. The majority of these being outdoors. The process of obtaining quotes from builders to carry out the work was carried out. The work started in September.

#### **Coffee servery**

The coffee servery, new W/C and refurbishment of the existing W/C were progressing well until Covid lockdown. All works have now been completed and within budget.

#### **Baptism pool**

A new heater was fitted into the pool because the original one was no longer capable of heating the pool.

#### H&S

Various health & safety issues have been discussed and actioned.

#### **Boundary wall**

The boundary wall between the new housing and the Church was repaired by the Council.

#### **Lettings policy**

This was reviewed and updated.

#### Food hygiene rating

After the latest inspection our star rating increased to 4.

#### Audio visual system

Various improvements and enhancements have been made.

#### HR

The HR sub group consists of IL, TC, LP and AB. It has met three times.

#### Lone working policy

One was produced.

#### Exit questionnaire and return of equipment list for leavers

These documents were also produced.

The **job description for the maternity cover post** for the children and families worker was agreed and used.

Many thanks to all members of the action group for their dedication, input and time to achieve the various tasks we have been presented with.

Ian Lawson, Chair

## Report of the All Saints Worship and Prayer Action Group for 2019 to the Annual Parochial Church Meeting 22<sup>nd</sup> October 2020

#### <u>Introduction</u>

The Action group structure was approved by the 2018 APCM and the terms of reference were agreed, and Chairs appointed, by the PCC held on 30<sup>th</sup> April 2018.

My thanks to all the individuals and teams making up the Worship and Prayer ministry at All Saints and my apologies to them that I have not left time to be able to give them time to contribute to this report which is why it is rather brief when dealing with certain aspects of this essential work.

#### Membership

Nigel Meeson (Chairman); Rev. Tim Carter, Richard Taylor, Abby Dixon, Susie Underwood (part of year); Lucy Bray, Mike Dixon, Heather Grivell, Jonathan Lloyd, Rev David Sims, Sandra Williams.

#### Linked Groups/Areas of Responsibility

Sung Worship, Explore, Service Leading, All-in, Ignite, Bible Reading, Intercessions, Communion Wine Administration, Prayer Ministry, Toddler Praise, Bell Ringing, Flower Arranging and Puppets,

The action group seeks to incorporate the All Saints Vision and Values into all these areas of Church life.

#### Meetings

The group met on six occasions during the year 07/01/2019, 04/03/2019, 07/05/2019, 15/07/2019, 07/10/2019 and 02/12/2019

#### Intercessions, Bible Reading, and Communion Wine Administration.

These tasks are carried out during services on Sundays and Wednesdays (mid-week communion) by teams of lay members of the Church family on a rota basis prepared by the Parish Office. All the teams have healthy numbers of members although the number of people willing to serve during evening services could do with strengthening a little. If you feel drawn to participating in any of these ministries, please have a word with Nigel Meeson, although the conduct of services has had to be altered during the current virus epidemic.

#### Toddler Praise, Explore and All-In

Toddler Praise is an informal service for Toddlers and their minders held on alternate Friday mornings led by Abby Dixon and Explore is held monthly on Sunday afternoons led by David and team and, focused around young families, and may sometimes include thanksgivings and baptisms. All-In is also more informal all-inclusive worship held monthly on Sunday Mornings again led by members of the team.

#### Music Teams

We continue to be led in our sung worship by a dedicated team of musicians who faithfully turn out for us week by week.

#### Prayer Ministry and Ignite

These continue to meet under David's leadership. .

#### **Organ Restoration**

The organ team have successfully applied to the diocese for a faculty (the instrument which allows work to be carried out in a church building) which was issued in January of this year. It now remains to raise the necessary funds (£156k plus vat) to be able to carry out the project. £69k raised to date.

#### Flower Team

Sheila and Elsie continue to make sure the church building always has beautiful flower arrangements on display.

#### **Bell Ringing**

The team continue to provide the tradition call to worship on Sunday morning and practising on Monday evenings, with our peal of 8 bells ably led by Nicky Adams.

Nigel Meeson - Chairman

#### **Deanery Synod Report**

The Deanery Synod had one business meeting in 2019.

We welcomed Revd Dr Jeanette Hartwell, Diocesan Director of Reader Training and Link Tutor who shared with us the latest updates to Reader training and the encouragement of vocation.

We discussed the "Thy Kingdom Come" and "Eco Church Accreditation" initiatives and received an update on the Church Commissioners' Diocesan Strategic Funding bid for Telford.

As a Deanery, we have welcomed the foundation of a new mission initiative, Telford Minster, headed up by the Rev'd Matt Beer.

Tim Carter

3/10/2020

#### **Churchwarden Report 25th September 2020**

At the APM 2019, Judy Meeson joined me as Churchwarden, taking over from Ian Lawson. We have three deputy wardens, thank you to Fiona Wright, Tony Hume and Barry Church who have supported us. We would like to say thank you to the Sidepersons who have supported us and welcomed people into the Church.

During the year we have had a quinquennial inspection general condition of the building was good but highlighted some general maintenance to the exterior and interior of the Church. Electrical works needed were replacing the distribution boards to comply with the inspection report. We have continuing work on the upgrade of the AV system. We now have I pads, controlling the system.

New sound system with speakers was installed in Church, a team took the floor boards up with new cables put in, ongoing work by Charles, hope we can clear up the loose wiring.

lain Noon installed a new baptismal pool water heater and he also did repairs to electrics and lights in roof space and new sockets on dais area. Charles also removed redundant cables from the dais you thank you to lain and Charles. We also had the PAT testing done and had a Health and Safety report done.

Permission was granted for the Coffee servery and toilets with help from Ian Lawson thank you for all your work and support.

A full survey of goods and ornaments completed and a photographic record made including all AVA equipment, we are not aware of any disposals during the year.

Discussions with Telford & Wrekin council and developers of the Charlton site regarding the reinstatement and repair of church wall.

Enquiries made as to the responsibility for a vulnerable part of the car park wall in the event of any dispute.

We have had working parties in the car park and church centre for a tidy up, we has some help from the National Citizen Service Programme which was very helpful.

Health and Safety audit carried out.

New drum screen purchased and the old one put in storage. Projector has been repaired.

A faculty application to replace some pews with chairs was refused.

General maintenance in the church yard by the council is gratefully appreciated.

Parish Centre has had works carried out, water boiler has been replaced, room dividers serviced, replacement of fire extinguishers, Ian Lawson has been working on the gable wall and has cleaned the gutters of rubbish.

Judy Meeson and Paul Thompson

Churchwardens

## ELECTORAL ROLL REVISION 2020

#### **All Saints**

	2020	2019
Members resident in parish	167	165
Members non-resident	99	99
<u>Total</u>	266	264

#### St. Catherine's

	2020	2019
Members resident in parish	28	33
Members non-resident	22	23
<u>Total</u>	50	56

Therefore, the **total** on the electoral roll for the parish of All Saints with St. Catherine's is **316** (195 resident in the parish and 121 non-resident).

**Sue Barry - Electoral Roll Officer**